



SHIELDS LEGAL GROUP: BART HIGGINS, Shareholder/Director of Litigation; TANDY JOURET, Shareholder/Director of Transaction Services; DAVID SHIELDS, Co-Managing Shareholder; KATHY HOKE, Co-Managing Shareholder; JIM SHIELDS, Founder/Shareholder

BUSINESS MADE GREATER

SHIELDS LEGAL GROUP IS IN THE BUSINESS OF DOING GOOD

Third-generation Texas law firm **Shields Legal Group** believes that doing good is good for business. For more than a decade, Shields has partnered with CFT to leverage our nonprofit and charitable giving expertise, keeping corporate citizenship at the forefront of their business model.

Shields Legal Group was one of CFT's first **Center for Business Impact** cornerstone sponsors, investing to help grow CFT's business services while strengthening Shields' culture of giving back.

"We love partnering with CFT's well-established, reputable team," said **Jim Shields**, founder of Shields Legal Group. "It has had unexpected and incredibly positive effects on our business. We launched a formal volunteer time off program and discovered firsthand which causes matter most to our employees."

Through CFT, Shields Legal Group employees volunteer at vetted nonprofits, fostering team bonding through shared service experiences. Shields also volunteers alongside other CFT member companies.

"Business is a force for good, and through our partnership with CFT, we've realized that even though we're a small company, we can make a big difference when we join forces with others," said **Kathy Hoke**, co-managing shareholder, who helped launch the initial partnership with CFT.

The Shields team strives to instill the value of giving back to the next generation of leaders within the firm, as well as in their growing service-minded family.



In addition to their business giving, the entire Shields family is involved in giving back together.

They also hope their model of service shines as an example that other companies can replicate.

"I hope that both our firm's and our family's commitment to service is something that outlasts me. Decades from now, I want our dedication to volunteerism and community involvement to remain strong."

– DAVID SHIELDS
Co-Managing Shareholder, Shields Legal Group

CFT's Center for Business Impact equips businesses to create meaningful change while fostering employee engagement, and Shields Legal Group is a shining example of how companies can build workplaces rooted in purpose and service.

READ MORE AT > [CFTexas.org/Greater/Business](https://www.cftexas.org/Greater/Business)